



gulf coast safety & training group newsletter

ORGANIZED TO PROMOTE THE ADVANCEMENT OF SAFETY & TRAINING IN THE OIL AND GAS INDUSTRY

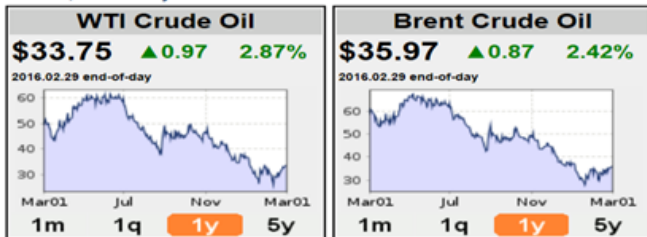
from the president

Dear GCSTG Members and Friends,

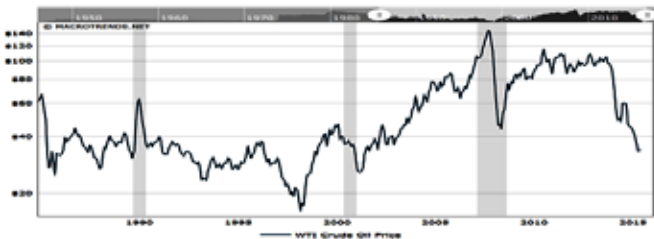
I hope everyone had a successful Mardi Gras and hopefully all the crawfish boils are in full swing. This will be my third term as GCSTG President and I thank all of you for your support over the years. Hopefully my missing the January 8, 2016, meeting due to medical issues is not an indicator of how my term as the 2016 GCSTG President will go. Thanks to Pete Goodman and all the others who stepped in to facilitate a great meeting.

During my first term as GCSTG President, I wrote a President's Message for the November 14, 2008, newsletter addressing the economic downturn in our industry. Well, we are right back to where we were in 2008 and this downturn for all intents and purposes appears even more serious. From the March 1, 2016 Oil-Price.net website (<http://www.oil-price.net/>), it's pretty scary to see the precipitous price drop in petroleum commodities. Below are the one-year West Texas Intermediate and Brent crude price charts for your reference.

Crude Oil and Commodity Prices
March, Tuesday 1 2016 - 11:16:45



Also, I have included the 30-year oil price chart from Macrotrends below: <http://www.macrotrends.net/1369/crude-oil-price-history-chart>



I realize everyone is reading this and wondering why the focus on oil prices in the President's message. All of us that have been in the industry for years, in my case since August 1980, have experienced the cyclical nature of our
Continued on page 4

notice of meeting

When: Friday, March 11, 2016

Where: Petroleum Club of Lafayette
111 Heymann Blvd.
Lafayette, LA

Meeting Fees: \$30 for members & sponsored guests
\$40 for non-members and members not sending an RSVP
(We accept pre-paid meeting fee cards, cash or checks. We are NOT set up for credit cards.)

RSVP Required by Thursday, March 10th at 11:00 a.m.
You must RSVP to attend!
Email RSVP to genebar@bellsouth.net

meeting agenda

- 07:30 - 08:00 Registration, Continental Breakfast
- 08:00 - 08:30 Welcome & Self Introductions
- 08:30 - 09:00 Committee Reports
- 09:00 - 09:15 Networking / Break
- 09:15 - 10:00 **Topics 1: "2016 Flu Season & Infectious Diseases"**
Speaker: Dr. Tina Stefanski, MD
Company: Department of Health & Hospitals
- 10:00 - 10:15 Networking / Break
- 10:15 - 11:00 **Topics 2: "OSHA Update"**
Speaker: Dorinda Folse, Area Director
Company: OSHA-Baton Rouge
- 11:00 - 11:15 Networking / Break
- 11:15 - Until **Round Table Discussion (Members seek solutions to safety concerns and share experiences)**

Door Prize Drawing

Lunch and Continued Networking or Adjourn

officers & committees

President

Gordon, Ganaway, CSP, REM
gordon.ganaway@cabotog.com
 Cabot Oil & Gas Corporation..... 281-589-5710

President Elect

Gordon, Ganaway, CSP, REM..... Vacant at Present

Secretary

Kevin Smith, CSP Kevin.K.Smith2@shell.com
 Shell Upstream Americas..... 337-849-3407

Treasurer

Tiffany Hebert..... Tihebert@gisy.com
 Grand Isle Shipyard.....337-261-9466

GCSTG Corporate Administrator

Gene Barfield, CSP genebarf@bellsouth.net
 GEB Consulting, Incorporated.....337-235-2544

Membership / Crawfish Boil

Gene Barfield, CSP genebarf@bellsouth.net
 GEB Consulting, Incorporated..... 337-235-2544

Nominations & Elections

Gordon, Ganaway, CSP, REM
gordon.ganaway@cabotog.com
 Cabot Oil & Gas Corporation.....281-589-5710

Quality

Nic McCormic.....nic@dutymys.com
 DUTY Management Systems..... 337-385-9970

Regulatory Affairs

James David Dykes DavidDykes@chevron.com
 Chevron NA E&P Company.....985-773-6213

SafeGulf

Edie Tranchina edie.tranchina@versaintegrity.com
 VERSA Integrity Group, Inc. 504-368-3122

Speaker Arrangements

Gordon, Ganaway, CSP, REM
gordon.ganaway@cabotog.com
 Cabot Oil & Gas Corporation.....281-589-5710

Scholarship

Tiffany Hebert..... Tihebert@gisy.com
 Grand Isle Shipyard.....337-261-9466

Science Fair – Chairman

Leonard Nederveld, CSP leonardned@gmail.com
 337-781-3050

Lafayette Area Science Fair

Danny Viator.....dannyviator@cox.net
 337-380-0684

Houma Area Science Fair

Bill Womack bill.womack@anadarko.com
 Anadarko Petroleum Corporation.....985-448-1440

Houston Area Science Fair

Leonard Nederveld, CSP leonardned@gmail.com
 337-781-3050

New Orleans Area Science Fair

Kent Bordelon..... kent.bordelon@c-a-m.com
 Cameron International281-520-9483

meeting minutes

The meeting was called to order on January 8, 2016, at 8:00 a.m. by Pete Goodman, President 2015. Pete reminded everyone of the locations of the emergency exits. The pledge of allegiance was conducted and was followed by a moment of silence. Everyone introduced themselves.

Pete reminded everyone that this is a safety group and no sales/marketing solicitation allowed.

Jim Gunter swore in new officers that were in attendance.

Tiffany Hebert – Treasurer

Kevin Smith – Secretary

COMMITTEE REPORTS:

Membership, Gene Barfield

We now have 305 members. Only 79 have paid annual dues thus far for 2016. Deadline for payment of annual dues is February 15, 2016. If dues are not paid by then membership will lapse. Spread word to others about GCS&TG and the many benefits.

Science Fair 2016, Leonard Nederveld

Science Fair judging will be in the spring 2016. Please contact the below listed representatives for more information and for information on becoming a judge.

Region	Date	Chair(s)	E-mail	Phone
General Chair		Leonard Nederveld	leonardned@gmail.com	337-781-3050
NOLA	Wednesday, Feb. 24	Kent Bordelon	kent.bordelon@c-a-m.com	
Lafayette	Saturday, Mar. 13	Danny Viator	dannyviator@cox.net	337-380-0684
Houma	Thursday, Feb. 25	Bill Womack	bill.womack@anadarko.com	985-448-1440
Houston	Saturday, Feb. 27	Chuck Praznik	chazpraz@msn.com	337-344-0089

Safe Gulf, Edie Tranchina

The monthly SafeGulf meetings will now be held on the last Thursday, of the first month of each quarter and they will still be held in Houston. Therefore, the next SafeGulf meeting is Thursday, April 28th.

Regulatory Affairs

Report posted on webpage (www.gcstg.com) and will not be emailed; on the webpage click on regulatory affairs then click on a word document. Once the document is opened, the internet link can be found in the far right column.

Quality Committee, Nic McCormic

Upcoming 3 Day training focusing on transition from ISO 9000-2008 to ISO 9000-2015. Erik Reutling will be presenting “Cost of Quality” at our next ASQ meeting held on April 14, 2016 at 6:30pm, venue TBD. Attendance is free. All GCSTG members are invited to attend.

Scholarship Activities, Gene Barfield / Tiffany Hebert

Currently there is \$2800.00 in the Scholarship Fund Account. Once the scholarship fund is depleted, there will be no more scholarships until funds are donated again.

Nominations & Elections, Pete Goodman

Break

Continued on page 3

1st Guest Speaker – Wilson Long, Principal with EPIC Brokers, “Understanding EMR’s – A Lot More Than Loss.”

- Experience Modification – compares your workers comp claims experience to other employers of similar size and that operate a similar type of business.
- 1.0 is average EMR.
- EMR changes every year.
- Status levels of E-Mod are
 - 1.) Preliminary
 - 2.) Contingent
 - 3.) Final
- Adjustment factors are provided by NCCI or applicable state bureau.
- Renewal date does not count the current year in.
- EMR matters because
 - 1.) hire qualified people
 - 2.) legal perspective
 - 3.) insurance premium.
- EMR concerns
 - 1.) E-Mod may not tell the whole story
 - 2.) E-Mod is a lagging indicator.
- Should receive new E-Mod 60 - 90 days before renewal.
- NCCI – National Council on Compensation.
- Discussed Split Point Adjustment 5K to 15K.

2nd Guest Speaker – Charles Simpson, Sr. Safety Consultant with EPIC Brokers “OSHA Recordkeeping Update and Annual Reminder”

- New reporting requirements for 2015 expanded the list of types of severe injuries employers must report.
- Specifically amputation and / or loss of an eye must be reported to OSHA within 24 hours.
- OSHA expected 50,000 reports in 2015 but only received 10,000.
- Reports to OSHA can be made by
 - 1.) calling 1-800-321-OSHA
 - 2.) calling the nearest area OSHA office
 - 3.) using the new online form.
- 50% of reports to OSHA result in Rapid Response Investigation.
- OSHA has not published this procedure (Rapid Response Investigation).
- OSHA concerned that Rapid Response Investigations may be suppressing reporting.
- Category 1 is automatic onsite investigation
 - 1.) fatality
 - 2.) 2 or more hospitalizations
 - 3.) repeat occurrence.

- Category 2 is an onsite investigation at the discretion of the OSHA Area Director.
- Category 3 is everything else that does not fit into Category(s) 1 or 2.
- Potential recordkeeping changes for 2016???
 - Large companies to report / record incidents online as they happen.
 - Information can be rapidly shared with the public.
 - High potential for becoming a Final Rule.

Round Table, Pete Goodman

Pete Goodman opened the floor for the Round Table Discussion. The Round Table discussion is for members seeking solutions to safety concerns and share experiences.

- Day Rate billing and related lawsuits.
- Fieldwood now requiring Insurance Certificates to be uploaded onto contractors card used for scanning at ports / heliports.
- Discussion on monitoring benzene and other organics as this has been coming up in many recent lawsuits.

Door Prizes

Door prizes were drawn and distributed and the meeting closed at 12:00 noon for lunch.

Next Meeting

Next Meeting is Friday, March 11, 2016 at the Lafayette Petroleum Club.

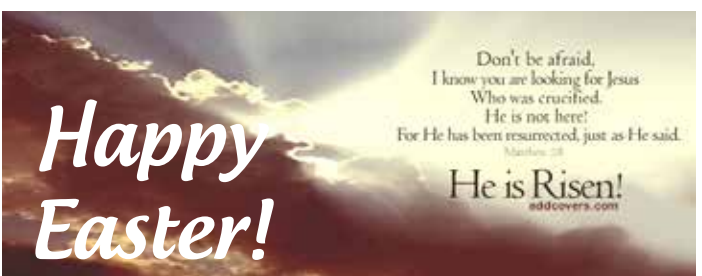
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**Welcome New Members**

**LARRY BLEAKLEY**  
SHELL EXPLORATION & PRODUCTION

**CLAY BROWN**  
XSTREMEMD

**STEPHEN BARBER**  
ACADIAN CONTRACTORS, INC.



# R.S.V.P.

In order to better plan for the meeting, we are asking all members to reserve their spot at the meeting. This will allow us to accurately report to the facility how many people will need to be fed, assuring that enough food is prepared, and avoiding overpayment for food that is not eaten.

**Email your RSVP  
by Thursday, March 10th at 11:00am,  
to: genebarf@bellsouth.net**

Please include in your email:

The date you send it, your name (required), whether or not you are attending and how many guests you will bring with a list of their names (required) and company names (required).

## membership report

| Category                           | Count      |
|------------------------------------|------------|
| Air Service Companies              | 1          |
| Associations                       | 1          |
| Contractor Production Operators    | 10         |
| Diving Service Companies           | 2          |
| Drilling Companies                 | 2          |
| Governmental Services              | 28         |
| Independent Safety Consultants     | 14         |
| Industrial Medical Services        | 10         |
| Insurance Companies                | 1          |
| Marine Service Companies           | 2          |
| Oil/Gas Production Companies       | 36         |
| Safety Equipment Suppliers         | 1          |
| Safety/Training Services Companies | 20         |
| Service Companies                  | 67         |
| Support Services                   | 3          |
| Universities-Safety Training       | 2          |
| <b>Total</b>                       | <b>200</b> |

## 2016 Meeting Schedule

Friday, Mar. 11, 2016  
General Membership Meeting

Thursday, May 19, 2016  
CrawfishTown USA

Friday, May 20, 2016  
General Membership Meeting

Friday, July 15, 2016  
General Membership Meeting

Friday, Sept. 9, 2016  
General Membership Meeting

Friday, Nov. 11, 2016  
General Membership Meeting

## from the presidency *Continued from page 1*

industry. We experience the good times as prices rise and we batten down the hatches and do the best we can to help our companies survive when prices drop. During downturns, companies always seek ways to curtail spending and delay projects until the economy picks up. As part of the downside to these cycles, we have to find ways to stretch our organization's dollars. Thankfully, the vast majority of companies, supervisors, etc., intrinsically realize the value of keeping everyone safe and supporting us in our roles as safety professionals.

As our companies focus on the "rightsizing" of their operations, it is our obligation as safety professionals to support and encourage management to continue the long-term focus on organizational goals. One of these goals should be the safe return of everyone to their families at the end of the day/hitch. I have run into many of my industry peers the last couple of months and there is a constant refrain that we need to ensure gets the attention of the C-Suite all the way down to the Field operations. We must continually emphasize that in our efforts to control lease operating expenses and administrative costs we have to make sure our personnel are getting the right message. Everyone must be reminded that "Cutting costs does not mean cutting corners!"

Remember, your personnel need to hear the "Cutting costs does not mean cutting corners" message. As rightsizing shrinks our workforces, it is easy for the remaining personnel to hear only the "cost cutting" part of their Supervisor's message. Your personnel do what they think is expected of them. If their supervisors have not been explicit and thorough on their expectations to cut lease operating expenses and reduce lifting costs, they may begin to "cut corners" to meet those expectations. At no time should personnel receive a message that implicitly makes them think that cutting corners is acceptable to the organization. I suggest that Supervisors reiterate during safety meetings that "Cutting costs does not mean cutting corners." This is a mantra that is well worth learning during the current commodity price decline. All it takes is one devastating incident to wipe out any cost savings earned by cutting corners.

Everyone have a safe trip to our 3/11/16 GCSTG meeting and bring a friend. New faces and active current members keep GCSTG a vibrant and relevant organization.

Gordon Ganaway, CSP  
President, Gulf Coast Safety & Training Group

## treasurer's report

Treasurer – Gene Barfield, CSP

February 2016

|                  |                     |
|------------------|---------------------|
| General Fund     | \$21,208.63         |
| Scholarship Fund | \$ 2,955.42         |
| Savings Account  | \$80,347.16         |
| <b>TOTAL</b>     | <b>\$104,511.21</b> |